

HPC Rewards Program Rules – (TRAVELERS) How Do I Earn Points

Who is eligible to participate?

All current employees are automatically enrolled in the HPC Rewards Program. In order to be eligible for earning points and redeeming rewards, all employees must maintain their current position with HPC.

What do I need to do?

TRAVELER INCENTIVES	POINT VALUES
Program Start Up	
Onboarding completion	1,500 points
Assignments/Contracts	
Every extension on a contract or immediate re-sign to another contract	2,500 points
Referrals	
Referring a candidate to HPC (you must be listed as the referral source on their employment application to receive points)	1,000 points
Holidays	
Birthday	1,500 points
Recognition Weeks/Days (National Nurses Week, National Surgical Technologists Week, etc.)	500 points
Employee Appreciation Day (March 2 nd)	500 points
Above & Beyond	
Employee spotlight recipient	2,500 points
Award of excellence (receiving the Daisy Award, etc.)	1,500 points
Perfect attendance	500 points
Miscellaneous	
HPC review/rating (see current websites where you can review HPC, and links in the "Reviews & Ratings" section) *maximum of 4500 points	500 points each
Completing HPC assignment surveys (start, mid, and end) *maximum of 1500 points per contract	500 points each

What is the program's objective?

Health Providers Choice Rewards is designed as a way to recognize our employees for their loyalty and excellence. HPC is passionate about our Guiding Principles of Quality, Longevity,

Teamwork, Gratitude, Professionalism, and Integrity. It is our goal to reward HPC team members who consistently serve as an example of these Guiding Principles.

How long will the Recognition Program run?

This is an ongoing recognition program which begins in August of 2018 and will carry over, year after year.

How and when will awards be issued?

Awards will be issued for the achievement of any and all incentives listed above. Once an incentive is finalized, the corresponding amount of points will be awarded and deposited into your account within 5 to 10 business days.

When can rewards be redeemed?

Rewards can be redeemed at any time. To redeem your points, visit the Reward Gallery online catalog to view 100's of Brand Name products. These products are easy to search and navigate with arranged lifestyle categories such as; electronics, housewares, sporting goods, jewelry, etc. You choose your own reward and it is then delivered right to your door.

Are there any other award opportunities?

You will have the ability to elect and/or receive points through **nomination recognition**. Health Providers Choice strongly believes in our Guiding Principles of Quality, Longevity, Teamwork, Gratitude, Professionalism, and Integrity. We encourage HPC team members to nominate an employee if they feel that person is a great example of one of our Guiding Principles. If you are nominated or recognized by one of your peers, HPC's administration will review those submissions and either approve or deny the allocated points suggested for those recognitions. Following an approval, points will be awarded and deposited into your account within 24 hours.

There is also a chance you may receive an **on the spot recognition**. These are in a sense "point gift cards," which can be given either as a digital or hard copy. If you receive an on the spot recognition, you will be responsible for self-claiming these points on your HPC rewards account. Once you sign in and enter the corresponding serial number displayed on the award, these points will then be immediately deposited into your account.

HPC will also announce different **incentive campaigns** throughout the year, in which you may participate and earn points. These promotions will be advertised on the Health Providers Choice Rewards home page, and will also be displayed on all of our social media accounts.

Reviews & Ratings

As noted above, you can earn points by leaving a review of Health Providers Choice on one of various websites. You can review HPC on each site once, and will earn 500 points for each review. Please be sure to notify your recruiter when you have left a review. Your recruiter will then verify the review and award your points. Below are the sites where Health Providers Choice can currently be reviewed:

[Highway Hypodermics](#)

[Facebook](#)

[Indeed](#)

[Travel Nurse Source](#)

[Glassdoor](#)

[Travel Nursing Blogs](#)

[The Gypsy Nurse](#)

[Google](#)

[Travel Nursing Central](#)